

# CEO'S PRESENTATION

## CETA 2022/23 ANNUAL GENERAL MEETING

CEO, 17<sup>TH</sup> NOVEMBER 2023 @ BIRCHWOOD CONFERENCE CENTRE, BOKSBURG, GP



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# PRESENTATION LAYOUT

## CONTENTS

1. CETA Vision, Mission, Values and Proposition Statement
2. PSET and CETA Strategic Imperatives and Targets
3. CETA Partnerships
4. 2023/24 ERRP Proposals
5. Special Projects Proposals
6. Conclusion

# CETA Vision, Mission and Values



## Value Proposition Statement

"To implement the objectives of the National Skills Development Plan (NSDP 2030); to increase number of people that obtain critical or scarce skills needed, and to build the capacity of the construction sector to be economically sustainable and globally competitive"



### Vision

"To be a pillar for skills development and nation-building"



### Mission

"To position skills as a foundation for economic development and empowerment"



### Values

Agile  
Results-oriented  
Integrity  
Respect  
Professionalism

# CETA STRATEGY UPDATE

## CETA Strategic Plan



- From 2020/21 to 2024/25 Performance / Financial Year
- It's the prerogative of the Accounting Authority
  - Sets the tone and strategic direction
  - Outlines objectives, goals and targets
  - Approve the funding of the same Strategy
- Purpose is to tracks and oversee performance\*\*

# CETA STRATEGY UPDATE (CONTD)

## Strategic Plan (Contd)



- R-FSAPP par. 3.3.4, "SP should not be revised during the five-year planning period:
  - May be revised if there are significant changes to policy, in the service delivery environment or in the planning methodology
- The revision of the SP is limited to significant changes to policy, in the service delivery environment or in the planning methodology.
- - If it is revised, then must reflect the revisions to the SP, re-table the whole SP or as an Annexure to the APP.
- For CETA:
  - Administration and then still in transition
  - New Accounting Authority in 2022\*
- All strategic documents had significant weaknesses:
  - Errors, omissions
  - Inconsistencies and unclear
  - Impact based targets vs. just targets

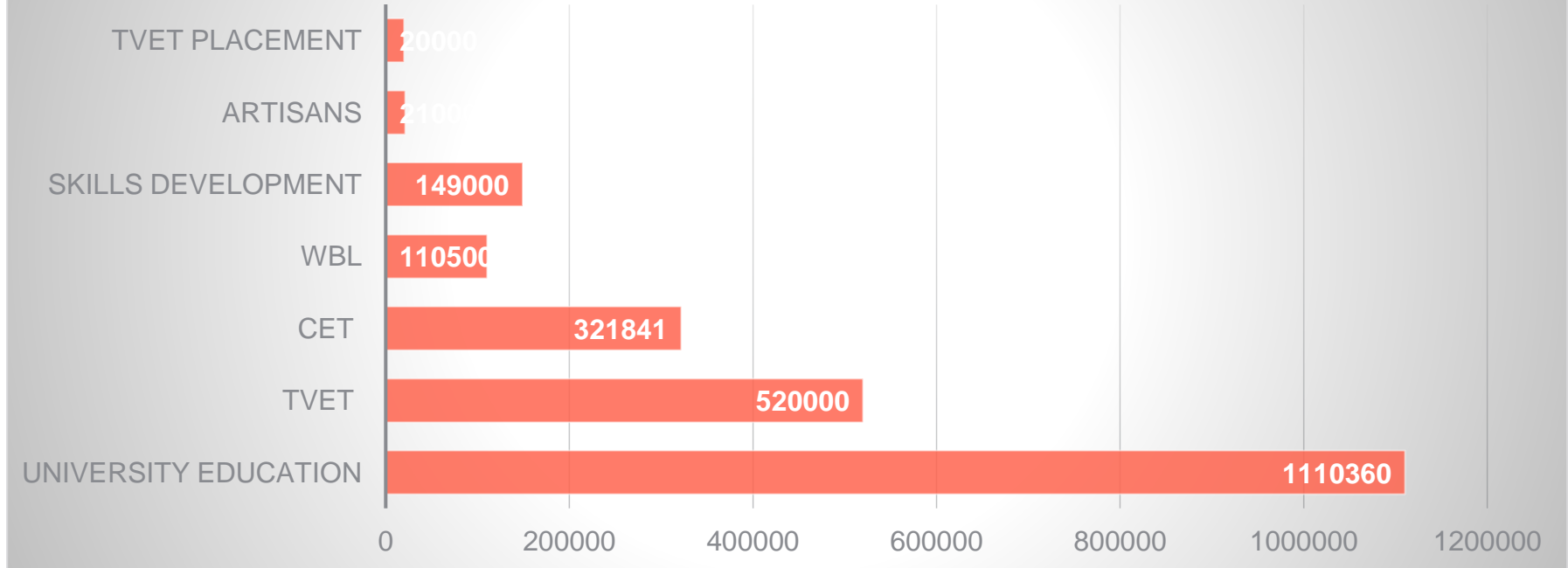
# PSET AND CETA IMPERATIVES FOR 2023/24 TARGETS

# CETA AND PSET IMPERATIVES – 2022/23

## PSET TARGETS –SETA SUPPORT

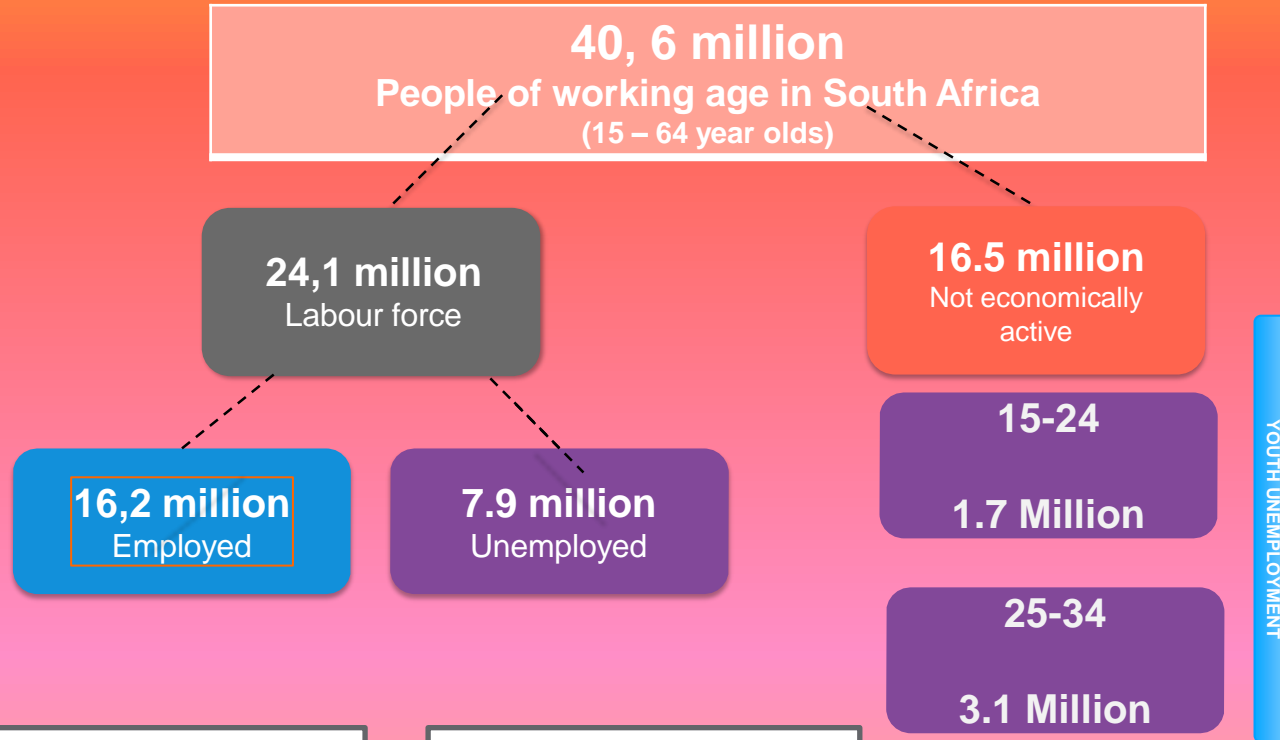


### DHET Targets 2023/24





## CHALLENGE TO BE ADDRESSED



LABOUR MARKET, Q1:2023

SOUTH AFRICA 15-64 YRS

# CETA STRATEGIC TARGETS

"Developing Skills. Serving Society"

## STRATEGIC OBJECTIVES AND OUTCOMES – 2021 TO 2025



Outcome	SP 5-Year Target	Adjusted SP Target	Achieved To Date	% Achieved	Actual vs initial
Support <b>skilling of new entrants or unemployed people</b> into the construction sector	22 303	36 307	19 480	54%	87%
Enhance the <b>skills of the existing workforce</b> of the Construction Sector	817	2 040	289	14%	35%
Respond to changing sectoral needs and priorities including transformation <b>through small business development</b>	54	200	90	45%	167%
Strengthen and expand <b>strategic partnerships</b> to maximise sustainability and impact	62	327	151	46%	244%

# CETA PERFORMANCE TARGETS



## PERFORMANCE AGAINST APP – 2023/24 AND 2024/25

- 2023/24 Performance Year

- Set @ 90%
- Clean Audit

- 2024/25 Performance Year

- Set @ 95% (94,5%)
- Clean Audit

# AMENDMENT TO THE STRATEGIC PLAN

# SP 2020-2025 AMENDMENTS

- Narratives and figures
- Policy, Legislatives Mandates
- Strategic Goals and Objectives refined
- Targets alignment and correction of figures
- Skills and Change Drivers
- Key Risks
- Technical Indicator Descriptors (TIDs) – Now an Annexure\*\*

# SP 2020-2025 AMENDMENTS (CONTD)

"Developing Skills. Serving Society"

## STRATEGIC GOALS UPDATE



Amended SP	Old SP
<b>STRATEGIC GOAL 1:</b> A sustainable high performing CETA, anchored on Clean Governance and Administration	<b>STRATEGIC GOAL 1:</b> To provide ethical and strategic leadership and management
<b>STRATEGIC GOAL 2:</b> <b>Ensure</b> credible skills planning and reporting based on research, technology and innovation <b>in the construction sector</b>	<b>STRATEGIC GOAL 2:</b> To ensure a credible mechanism for skills planning and reporting in the construction sector
<b>STRATEGIC GOAL 3:</b> <b>Implement</b> skills development programmes that prioritises critical and scarce skills linked to the current and future of work for the construction sector	<b>STRATEGIC GOAL 3:</b> To address skills priorities within the construction sector
<b>STRATEGIC GOAL 4:</b> <b>To implement</b> capacitated quality assurance processes that will enhance construction sector competitiveness and delivery of quality skills and training	<b>STRATEGIC GOAL 4:</b> Implementation of quality assurance processes that will enhance and ensure quality provision of training
<b>STRATEGIC GOAL 5:</b> Enhanced stakeholder relations and CETA brand positioning	<b>N/A</b>

# THANK YOU

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*"One CETA. One Team"*